

ORDINANCE NO. 244-19

BY: **DEBORAH LIME**  
(By Request – Safety Director)

AN ORDINANCE APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PARMA, OHIO COUNCIL 8 AND LOCAL 3924 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO, REGARDING THE POSITION OF SECRETARY IN THE BUILDING DEPARTMENT FOR THE TRAINING AND PLACEMENT OF THE APPLICANT, AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the Memorandum of Understanding to the Collective Bargaining Agreement between the City of Parma, Ohio Council 8 and Local 3924 of the American Federation of State, County and Municipal Employees, AFL-CIO, relative to the training of the candidate that will fill the vacancy of Secretary of the Building Department, is hereby approved by this Council of the City of Parma, with a copy of said Memorandum of Understanding in substantially similar form attached as Exhibit “A”. This Memorandum of Understanding will expire when the applicant is in the Secretary position or April 15, 2020, whichever shall come first.

Section 2. That the Mayor is hereby authorized to execute said Memorandum of Understanding and to take such action and to execute such other documents and amendments thereto as may be necessary as are approved by the Law Director.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council; and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order that this training may commence as soon as the candidate is hired, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_  
PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
CLERK OF COUNCIL

FILED WITH  
THE MAYOR: \_\_\_\_\_  
MAYOR, CITY OF PARMA, OHIO